



## Volunteerism Leads to Paid Position at BRING Recycling

A never waning enthusiasm.

This is something Billy brings to his job at BRING Recycling, a retail store in Springfield that sells salvaged building materials and home improvement supplies. Billy works three days a week at BRING Recycling, where he helps with receiving, stocking and customer service.



*Billy poses in front of BRING Recycling's retail store.*

Billy started as a volunteer through The Arc Lane County's Employment Path Program, where he learned workforce readiness skills and then practiced what he learned in volunteer positions.

The staff at BRING Recycling noticed Billy's strong work ethic, positive attitude and great interactions with customers, and offered Billy a paid position in August 2022.

"Billy has all the best qualities we want in an employee," says Debra West, director of retail for BRING Recycling. "In addition to being enthusiastic, he is always willing to learn and apply what he has learned to the tasks at hand."

Billy has earned the reputation of being a "work machine" which helps boost overall employee productivity. No one wants to slack off when they can look over and see Billy plugging away on his tasks, explains West.

While Billy enjoys staying busy at work, he is particularly excited when he comes across spare parts that he can buy for his remote control cars, a pastime he enjoys outside of work.

Working hard and earning a paycheck also affords Billy the opportunity to pursue other pastimes, like video gaming and shopping on Amazon for anything related to the *Ghostbusters* movie franchise.



*Billy sorts and organizes ceramic tiles at BRINGS retail store.*